

O'CONNOR NAMED EDITOR OF ACHE JOURNAL

INSIDE THIS ISSUE:

Thurmond Named 2009 Alumnus of the Year	2
Ginter Wins National Teaching Award	2
Highlights from the Annual GPHA Meeting	3
Top 25 Women in Healthcare: Sylvia Young	4
Departmental Faculty Visible in National Groups	4
Scholarships Assist in Graduate Education	5
Bidding Farewell to Class 43	5
Class 43 Residency Placements	6
Class 45	7-8
Future Healthcare Executives Developed Through Teamwork	9
Executive MSHA Class 45	10
Executive Doctoral Program Begins	11
Residential Doctoral Students: Fall 2009	12
Alumni Updates	13-16

BEGINNING JANUARY 1, 2010, Stephen J. O'Connor, PhD, FACHE, became the newest editor of *The Journal of Healthcare Management (JHM)*, the official journal of the American College of Healthcare Executives. Dr. O'Connor becomes the first faculty member within UAB's Depart-

Committee of the FORUM, Alabama's ACHE Chapter from 2004 to 2007. He led the FORUM as President from 2006 to 2007. He has been the recipient of ACHE's Health Management Research Award in 1990 (with Daniel

"I am honored and delighted to be able to serve as editor of JHM and to work with so many talented authors, manuscript reviewers, editorial board members, and ACHE editorial staff members. JHM enjoys wide circulation and is one of the few outlets for publishing research that informs healthcare management practice."

-Stephen J. O'Connor, PhD, FACHE

ment of Health Services Administration to hold this prestigious position. Under his leadership, Dr. O'Connor will be able to shape what healthcare managers read. He is no stranger to leadership within ACHE as he served as a member of the *JHM* editorial board from 1993 to 2000. He also served as a member of the Program Committee and Advisory Committee of the Association of Healthcare Executives - Milwaukee from 1996 to 1999. Later he served on the Executive

Raab) and in 2001 (with Richard Shewchuk and David Fine). Presently, he is a member of ACHE's Higher Education and Research Committee.

Six times per year, *JHM* offers timely healthcare management articles that inform and guide executives, managers, educators, and researchers. *JHM* also contains regular columns written by experts and practitioners in the field that discuss management-related topics and



Stephen J. O'Connor, PhD,
FACHE

industry trends. Each issue presents an interview with a leading executive. *JHM* invites the submission of manuscripts that facilitate communication and discussion of issues among executives, academics, and policymakers. All articles contain practical information that can advance understanding and have operational utility for the practicing manager are encouraged.

We are very pleased that Dr. O'Connor has been selected to serve in this role.

Important Dates

- February 11, 2010: 4th Annual Health Administration Case Competition and L.R. Jordan Distinguished Lecture (Birmingham, AL)
- March 23, 2010: Networking Reception at ACHE Congress (Chicago, IL)
- May 7, 2010: Class 44 Graduation Dinner (The Club, Birmingham, AL)
- August 2 - 7, 2010: 30th National Symposium for Healthcare Executives (Sandestin, FL)

“Sandy is one of the most positive people I have ever worked; her enthusiasm is infectious.”

- Tom Shufflebarger

Pg 2

Fall 2009/Winter 2010

THURMOND NAMED 2009 ALUMNUS OF THE YEAR

SANDESTIN, FL: During the annual GPHA Alumni meeting, **Sandra Thurmond (Class 22)**, Vice President, Primary Care Services at Children’s Health System (Birmingham, Alabama) was chosen as the 2009 Alumnus of the Year. **Heather Hargis (Class 35)** presented the award to Sandy recapping a number of events and activities that have been shared between them and others within the organization. It was evident that Sandy had not suspected this award when it was presented to her. Her colleague, **Lori Ewoldsen (Class 23)**, nominated Sandy for the annual award. Sandy is no stranger to the alumni association meeting as she served GPHA as its President during 2003-04 and has not missed a National Symposium for Healthcare Executives in 16 years.

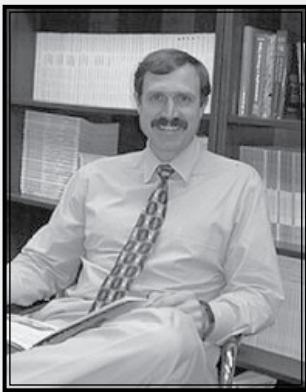
In the nomination, Lori Ewoldsen shared this: “In years past when I received the nomination form for GPHA Outstanding Alumnus, no individual readily came to mind. This year was different. When I got to that document in the packet, I immediately thought of my friend and colleague, Sandy Thurmond. Could it have been she had just impressed me with her command of a personnel situation she was managing? Maybe it was because we had had a recent conversation about her involvement with strategic planning for the FORUM. Or, maybe it was simply her amazing insight about the book we reviewed at our last book club meeting. I knew the time was right in her career, in our careers, for me to nominate Sandy.”

“Sandy and I have known each other since graduate school. We have worked together at Children’s for 20 years. She is without a doubt the brightest individual I know. She is an inspiration. Calm, cool and collected are befitting descriptors as well. Sandy has been a major force in developing a network of 16 primary care practices for Children’s Health System. All are very different in personality, demographics, practice style, etc. Sandy respects that and leads accordingly. She is an advocate for the physicians, the staff and, above all, the patients. Sandy is first and foremost a dedicated mother. There is a spot on the soccer field which should be engraved with a marker bearing Sandy’s name.”

In addition, Tom Shufflebarger, COO at Children’s Health System, said this, “..Sandy’s leadership has made an important contribution to our success. From tough negotiations with physicians over contracts, from identifying and training new directors, to leading the hospital’s campaign for the United Way, Sandy has earned the respect of her employees, her colleagues and our Board leadership. She is one of the most positive people I have ever worked with; her enthusiasm is infectious.”

Congratulations to Sandy as a deserving recipient of this award!

GINTER WINS NATIONAL TEACHING AWARD



Peter Ginter, PhD

CHICAGO, IL: Pete Ginter, PhD was selected as the **Health Care Management Division 2009 Excellence in Teaching Award** recipient at the National Academy of Management Meeting held in Chicago in August 2009. Pete was nominated by his former students who are pursuing careers in academia and he was selected because of his contributions to The University of Alabama at Birmingham. Former student and now colleague, Dr. Nir

leagues publish. After enrolling as a student, I quickly learned that Pete Ginter’s strategy course was among the most challenging in the program. It was common for advanced students to “warn” newbie’s of the hard work that waited in that course. Given that, I was attracted to the program for its emphasis on strategy, I embraced the challenge—admittedly with some anxiety. As the semester unfolded, I soon discovered that Dr. Ginter was one of the most innovative, effective, and memorable teachers that I have ever encountered. What he taught me still influences how I conduct myself as a faculty member and mentor to graduate students today. I continue to learn from him daily as I recently returned to work at UAB in the same department as Dr. Ginter. I know that I am not alone when I say that Pete Ginter is a unique and gifted scholar/teacher that one does not encounter on a regular basis.”

Menachemi had this to share about Dr. Ginter. “I was originally attracted to the UAB doctoral program in health administration, and ultimately to strategic management as a discipline, after reading the internationally-known textbook that Dr. Ginter and his col-

HIGHLIGHTS FROM THE ANNUAL GPHA MEETING



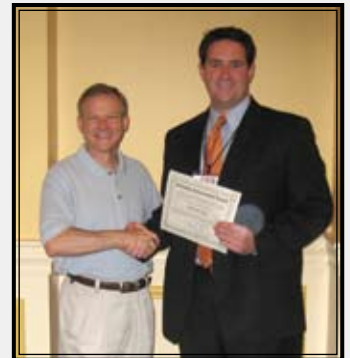
Lance Duke with Sandy Thurmond



Lance Duke with Jim Burkhart



Chris Westbrook, Lance Duke, Mike Conrad



Lance Duke with David King

SANDESTIN, FL: New GPHA officers were approved during the meeting (see listing below). Perry White introduced a new initiative related to the payment of Lifetime dues at the conclusion of each student's administrative residency experience. More details will be discussed, at the next board meeting, on how this initiative may be implemented beginning with Class 43.

A number of awards were presented during the annual meeting. Lance Duke presented Jim Burkhart with the Immediate Past President's Award for his dedication and service to the Alumni Association of the Graduate Programs in Health Administration. The following awards were also presented:

- Scholastic Achievement Award for MSHA Class 43: David King
- Outstanding E44 Student: Robert Brunner, MD
- Outstanding Residential MSHA Class 44 Student: Michael Conrad and Christopher Westbrook

In conjunction with the National Symposium, the annual Beach Reunion honored MSHA Classes 4, 9, 14, 19, 24, 28, 29, 34, 39, E34, E39, and the current students in Class 44 and E44. In addition, **Class 28** also joined the Beach Reunion for a 15-year reunion and as a way to reconnect with their classmates. Members from Class 28 also raised \$1,300 in honor of MSHA faculty and in memory of Jessica Grundt Stefaniak, MSHA Class 35.

New GPHA Officers

Kerry Gillihan (1979)
President and Chief Executive Officer
Cardinal Hill Healthcare System
Lexington, KY

Perry White (1995)
Senior Vice President
Johnson Development
Birmingham, AL

Lance Duke (1982)
President & CEO Hospital Division
Columbus Regional Healthcare System
Columbus, GA

Amanda Henson (2005)
Director, Cancer Center
DCH Regional Medical Center
Tuscaloosa, AL



Left to right: Jason Alexander, Janet Spence Holland, Lisa Gillis Warren, Claude Lagalante, Jan Dominick Levine, John Warner and Elizabeth Chastain Turk.



Left to right: Paige Powell, Donna Slovensky, Amy Landry, and Bob Hernandez.

Her leadership extends beyond Sunrise Hospital and the Sunrise Health System to her efforts at the local, state and national levels to improve the quality of the healthcare industry and impact communities in a positive manner.

YOUNG AMONG MODERN HEALTHCARE'S "TOP 25 WOMEN IN HEALTHCARE"

SYLVIA YOUNG (Class 19) was recently honored as one of Modern Healthcare's "Top 25 Women in Healthcare." Ms. Young is the president of Sunrise Health, a three-hospital system in Las Vegas owned by HCA, providing care to more than 236,000 people last year. Before being named to the post at Sunrise in 2007, Young, 47, was president and CEO of the Medical Center of Aurora (Colo.) and Centennial (Colo.) Medical Plaza for nine years.

The *Top 25 Women in Health Care* is a biennial recognition program that honors female healthcare executives who are making a positive difference in the industry. Nominations are sought from all sectors of the industry, including hospitals, health systems, physician organizations, insurance, government, vendors and suppliers, trade and professional organizations, and patients' rights groups. *Modern Healthcare* editors review the nominations and judge them based on five criteria. The candidate must have:

- Successfully served as a leader or managed an organization or company.
- Shown the ability or power to effect change in the healthcare industry. Demonstrated a willingness to share expertise with others in the field.
- Served as a role model or mentor to other female healthcare executives.

- Assumed a leadership position in the industry outside of the candidates' own organization or company

The 2009 honorees were featured in the April 20, 2009, issue of *Modern Healthcare*, and were honored at a gala event in June 2009.

As *Modern Healthcare* noted, Young has exhibited these qualities throughout her career. Her leadership extends beyond Sunrise Hospital and the Sunrise Health System to her efforts at the local, state and national levels to improve the quality of the healthcare industry and impact communities in a positive manner.

Young's recognition as a leader on a national scale joins Sunrise Hospital's recognition as the "Consumer Choice Award" winner for the past 13 years and as one of *Nursing Professionals* magazine's "Top 100 Hospitals to Work For."

Young resides in Summerlin, Nevada, with her husband, David, and their two daughters.

Source: *Modern Healthcare*, April 20, 2009.

FACULTY IN THE NEWS: Departmental Faculty Visible in National Groups

We are pleased to share that a number of departmental faculty members hold key roles within the Health Care Management Division of the Academy of Management for 2009-10:

- Robert Weech-Maldonado, PhD:
Division Chair
- Amy Landry, PhD:
Teaching Committee Chair
- Darrell Burke, PhD:
Coordinator for AoM Connect
(social networking platform)
- Cathleen Erwin, MBA:
Webmaster and Student Representative

SCHOLARSHIPS ASSIST IN GRADUATE EDUCATION



Rhonda Magee

CONGRATULATIONS TO **RHONDA MAGEE (CLASS 44)** who received the nationally competitive Albert W. Dent Scholarship from the American College of Healthcare Executives. We are very fortunate to be able to award scholarships through the generous support of our alumni in the form of endowed scholarships, the School of Health Professions and ACHE. These awards enable us to recruit the best students to our MSHA Program.

- Health Services Administration Endowed Scholarship: Brandon Wallace, Michael Conrad, Hollie Nolan
- Robert C. Chapman Endowed Scholarship: Caroline H Sarratt, Julianna L Vaughn, Cody Butts, Katie Carpenter, Daniel McKinney
- 25th Anniversary Endowed Scholarship: Peter L Basten, Kyle Bremer, Christopher Brown, Jim Bush, Richard D Foy, Jamie R McAdams.
- Jon E. Vice Scholarship: Claire D O'Rear, Caroline H Sarratt
- 35th Anniversary Endowed Scholarship: Nikaela D Georgulis, Kathryn S Haley
- Richard Lind Endowed Scholarship: Kristin S Harris-Heald, Joshua K Hewiett, Matthew D Klosterman, Carl G Landry, Rudy A Lindsey, Kathryn E Parker, Melissa C Schuermann, Kanwar P Singh, Erin M Snow, Jordan P Voigt, Barrett Fisher, Matthew West, Christopher Westbrook
- Michael Garrigan Endowed Scholarship: Samuel S Lynd
- Robert Zasa Endowed Scholarship: Nathan Clark, Jessica Pearce
- Kenneth Roan Endowed Scholarship: Jamie R McAdams, Brandon Wallace
- Scott Braxton Ryland Endowed Scholarship: Cory M Everett
- Dean's Minority Scholarship: Bryan Francis, D'Anna Holmes, Danielle Jupiter
- Dean's Merit Scholarship: Carlie Gottlieb, Abby Munton
- School of Health Professions' Diversity Scholarship: Bryan Francis, D'Anna Holmes, and Danielle Jupiter

BIDDING FAREWELL TO CLASS 43

BIRMINGHAM, AL: On May 8, 2009, over 120 people attended the Graduation Dinner at Vestavia Country Club honoring MSHA Class 43. Each student shared where they would complete their administrative residency and then faculty members presented individual awards to the graduating students. Also, occurring during the graduation dinner was the fourth induction ceremony for the University of Alabama at Birmingham Chapter of Upsilon Phi Delta Honor Society. The purpose of Upsilon Phi Delta is to further the professional competence and dedication of the individual members in the profession of health care management. Members are selected on the basis of academic achievements, service to the community and contribution to the health care management profession. Graduate students must have a minimum GPA of 3.5 and be in the top 10% of their class. Alice Johnson, David King and Martin Smith were the inductees for MSHA Class 43 and were honored during the Graduation Dinner. Each received a rose, a certificate, an honor soci-

ety pin, cord and a crimson and blue tassel—signifying the official colors of Upsilon Phi Delta.



Alice Johnson, David King and Martin Smith

RESIDENCY PLACEMENT SITES FOR THE FORTY-THIRD GRADUATING CLASS

Kevin Brantley
Ochsner Health System
New Orleans, Louisiana
Preceptor: Michael Hulefeld

Stephanie Bulle
The Emory Clinic
Atlanta, Georgia
Preceptor: Don Brunn

Dana Chambers
West Georgia Health System
LaGrange, Georgia
Preceptor: Jerry Fulks

Sarah Dudley
Princeton Medical Center
Birmingham, Alabama
Preceptor: Keith Parrott

Heath Evans
Mission Health and Hospitals
Asheville, North Carolina
Preceptor: Brian Aston

Chris Ferguson
Vanderbilt Medical Group
Nashville, Tennessee
Preceptor: Davis Posch

Oliviya Floyd
Baylor Health System
Dallas, Texas
Preceptor: John McWhorter

Jennifer Friedman
Children's Hospital and Health
System
Milwaukee, Wisconsin
Preceptors: Laurence Duncan/
Juliet Kersten

Rett Grover
University of Mississippi Health
Care
Jackson, Mississippi
Preceptor: Brian Spraberry

Elizabeth Haddock
Cardiology Associates of
Mobile
Mobile, Alabama
Preceptor: Vance Chunn

Ron Hamner
Birmingham VA Medical
Center
Birmingham, Alabama
Preceptor: Phyllis Smith

Lee Hammonds
PriceWaterhouseCoopers
Birmingham, Alabama
Preceptor: Craig Tolbert

Konrad Holt
Ephraim McDowell Health
Danville, Kentucky
Preceptor: L. Clark Taylor

Alice Johnson
Trinity Medical Center
Birmingham, Alabama
Preceptor: Sean Dardeau

Tripp Johnson
University of Mississippi Health
Care
Jackson, Mississippi
Preceptor: Brian Spraberry

Linda Kim
Shands Healthcare
Jacksonville, Florida
Preceptor: Jim Burkhart

David King
St. Luke's Episcopal Health
System
Houston, Texas
Preceptor: David Fine

Taylor McClain
Vanderbilt University Medical
Center
Nashville, Tennessee
Preceptor: Larry Goldberg

Jessica Meuchel
Our Lady of the Lake Regional
Med Center
Baton Rouge, Louisiana
Preceptor: Coletta Barrett

Ryan Oss
Stillwater Medical Center
Stillwater, Oklahoma
Preceptor: Jerry Moeller

Chris Price
Shelby Baptist Medical System
Alabaster, Alabama
Preceptor: David Wilson

Steve Price
Ochsner Health System
Baton Rouge, Louisiana
Preceptor: Mitch Wasden

Parrish Prudhome
Community Hospital
Corporation
Dallas, Texas
Preceptor: Michael Williams

Ashley Rhea
Northeast Regional Medical
Center
Kirksville, Missouri
Preceptor: Bob Moore

Erin Roberts
Mission Health and Hospitals
Asheville, North Carolina
Preceptor: Brian Aston

Christopher Sale
Ochsner Health System
New Orleans, Louisiana
Preceptor: Michael Hulefeld

Megan Schrimsher
HealthSpring of Alabama
Birmingham, Alabama
Preceptor: Jim Ludwig

Reginald Sennie
Keesler Air Force Base
Biloxi Mississippi
Preceptor: Lt. Col. Michael Dietz

Martin Smith
UAB Health System
Birmingham, Alabama
Preceptor: Michael Wandrum, MD

STUDENTS ENROLLED IN THE MASTER OF SCIENCE IN HEALTH ADMINISTRATION CLASS 45

CLASS MEMBER	COLLEGE	MAJOR	HOMETOWN
Rebecca Baggott	Loyola University	Biology	Birmingham, AL
Pete Basten	University of Wisconsin-Milwaukee	Health Care Administration	Green Bay, WI
Kyle Bremer	University of Alabama at Birmingham	Health Sciences	Marietta, GA
Chris Brown	Appalachian State University	Marketing	Apex, NC
Jim Bush	University of Arkansas at Little Rock Millsaps College	M.B.A. Political Science, Business	Little Rock, AR
Allison Clemmons	University of Alabama	Health Care Management	Chelsea, AL
Cory Everett	Maryville College	Economics	Maryville, TN
Richie Foy	Freed-Hardeman University	Management	Mayfield, KY
Nikaela Georgulis	Indiana University Bloomington	Health Administration	Crawfordsville, IN
Katy Haley	University of Central Florida	Health Services Administration	Palm Harbor, FL
Kristin Harris-Heald	Birmingham-Southern College	Business Administration	Oak Ridge, TN
Josh Hewiett	University of Florida	Finance	Jacksonville, FL
Eddie Hill	Auburn University	Logistics	Birmingham, AL
Mike Hill, Jr.	University of Alabama University of Alabama	Juris Doctor Finance	Montgomery, AL
Graham Howard	Millsaps College	Biology	Hattiesburg, MS
Matt Klosterman	Oregon State University	Healthcare Management	Tualatin, OR
Carl Landry	University of Louisiana at Lafayette	Business Management	New Iberia, LA
Rudy Lindsey	Belmont University	Business Administration	Goodlettsville, TN
Sam Lynd	University of Alabama	Health Care Management	Germantown, TN
Jamie McAdams	University of Alabama	Health Care Management	Nashville, TN
Josh Moore	University of Alabama	Management	Pelham, AL
Claire O'Rear	University of Alabama	Interdisciplinary Studies	Jasper, AL
Katie Parker	Belmont University	Entrepreneurship	Nashville, TN
Caroline Sarratt	University of Alabama	Health Care Management	Florence, AL
Melissa Schuermann	Mercer University	Accounting & Finance	Chesterfield, MO
Kanwar (KP) Singh	University of California-Merced	Biological Sciences	Merced, CA

CLASS MEMBER	COLLEGE	MAJOR	HOMETOWN
Erin Snow	Vanderbilt University	Human & Organizational Development	Vestavia Hills, AL
Julianna Vaughn	University of Alabama	Finance	Birmingham, AL
Jordan Voigt	Augustana College	Business Adm. & Political Science	Bettendorf, IA
Brandon Wallace	University of Alabama at Birmingham	Health Sciences	Hartselle, AL
Derrick Wheeler	Samford University	Management	Birmingham, AL
Samantha Wiginton	University of Alabama at Birmingham University of North Alabama	Masters in Accounting Accounting	Muscle Shoals, AL
Atanur Yilmaz	Bilkent University	Economics	Ankara, Turkey

MSHA CLASS 45 LEADERSHIP

MSHA Class 45 Officers



Front Row (L-R):

Caroline Sarratt, Class President
Katie Parker, VP, External Relations

Back Row (L-R):

Josh Hewiett, VP, Finance
Jordan Voigt, VP, Philanthropy
Cory Everett, VP, Social Affairs

MSHA Class 45 Golf Officers



(L-R):

Eddie Hill, Director of Sponsorships
Jim Bush, Director of Logistics
Claire O'Rear, Director of Marketing
Josh Moore, Chair, MSHA Classic

FUTURE HEALTHCARE EXECUTIVES DEVELOPED THROUGH TEAMWORK

WE MADE SEVERAL improvements as we entered our third year at the Alabama 4-H Center for the initial component of the MSHA orientation. We moved the class “all about me” presentations to the first day of the retreat followed by an unbelievable cookout at the pavilion. We also met in the LEED-Certified “green” building known as the Environmental Science Education Center. Students enrolled in MSHA Class 45 learned first-hand about teambuilding through a number of facilitated activities. They participated in the low ropes initiatives, the Amazing Race scavenger hunt, climbing wall and the catapult. **Neeysa Biddle (Class 26)**, President of St. Vincent’s Bir-

mingham, shared her David Letterman rendition of the “Top Ten List” followed by her wisdom about each item. During the third day of orientation, **Martin Nowak (Class 15)**, President of Nowak & Associates, provided important “pearls” the students should understand while in the program and when they graduate. Members from Class 44 created a number of social opportunities beginning at orientation and continuing throughout the semester to allow the two classes to get acquainted– an orientation tailgate, a barbeque cookout, karaoke night, bowling, and Mexican night.



Class 45 at Orientation



Building new friendships



Team completes Amazing Race mission.



Neeysa Biddle sharing her “Top Ten” List

EXECUTIVE MSHA CLASS (E 45)



Members of E45

Tommy R. Adams, Jr.
CV Surgery Nurse Manager
North Mississippi Medical
Center
Tupelo, MS

Ali H. Alzaki
Respiratory Therapist
UAB University Hospital
Birmingham, AL

Ian R. Bernard
Manager NCOIC Histology Lab
U.S. Air Force

Carrie J. Dunn
Attorney
Lloyd, Gray & Whitehead, PC
Birmingham, AL

Maria B. Ephraim
Administrator
Hanover Health &
Rehabilitation
Birmingham, AL

Kierstin C. Leslie, M.D.
Resident Physician, Internal
Medicine- Pediatrics
University of Alabama at
Birmingham
Birmingham, AL

Arpan K. Limdi
Associate Vice President
UAB University Hospital
Birmingham, AL

Shana L. Lloyd
Assistant Nurse Manager
UAB University Hospital
Birmingham, AL

Miesha McGlothlan Rice
Renal Transplant Coordinator
UAB University Hospital
Birmingham, AL

James R. Simmons
Director of Sales
HC Staffer Division
Jackson Healthcare
Vestavia Hills, AL

Diamond Vrocher, M.D.
Assistant Professor
ER Physician
UAB University Hospital
Birmingham, AL

Wanda G. Winfree
Director of Quality
Management
Thomas Hospital
Fairhope, AL

Elizabeth M. Woods
Social Worker
Dept. of Veterans Affairs
Greenville, MS

“...some of the program’s most valuable learning experiences stem from the opportunities for students to learn from each other and to solve real organizational problems.”

- Ed Heath

EXECUTIVE DOCTORAL PROGRAM BEGINS

IN SUMMER 2009, a diverse and engaged group of ten executive learners became the inaugural cohort in UAB’s highly-anticipated Executive Doctoral Program in Administration-Health Services. The Department built upon its more than thirty years’ experience in providing doctoral-level education and twelve years’ experience in delivering executive format education to offer this innovative program. As one of only a few healthcare-focused executive doctoral programs in the country, UAB’s Executive Doctor of Science (DSc) attracts accomplished leaders in the field of healthcare management who seek to engage in a rigorous course of study while remaining in their current leadership positions. During the two years of intensive coursework and one year devoted to an applied dissertation, students gain sophisticated analytical skills, new frameworks for strategic decision-making, and skills for conducting applied research that is useful both to the academic and practitioner communities.

The 2009 cohort is comprised of healthcare executives from nine different states, a blend of clinical and administrative backgrounds, and a variety of healthcare organizations. The ten members of the 2009 cohort represent a well-balanced blend of four MSHA Program alumni and six individuals who are new to UAB.

While most Executive Doctoral students are facing the challenge of returning to the classroom after many years in the field of practice, they have acclimated quickly and are approaching their coursework with focus and enthusiasm. In the first few months of the Program their coursework has included documenting instances of evidence-based management in their organizations. One of the leading experts in this process, Tony Kovner, PhD, met with the class during their fall semester on-campus session at UAB to provide feedback on the evidence-based management process in their organizations.

Other assignments have included preparing for and engaging in a Healthcare Reform debate, and utilizing knowledge gained in their Quantitative Methods course by applying it to an analysis of their hospitals using Health Grades data. **John McWhorter, MSHA Class 18** alumnus found the HealthGrades assignment particularly timely and worthwhile. *“The Dallas Morning News* just completed a 5 series study on healthcare in Dallas and used data from HealthGrades and the Dartmouth Atlas. The article identified Dallas as a high cost area and specifically identified my hospital’s ratings when they published the article. Since I had spent so much time studying the Dartmouth Atlas and HealthGrades, I was well prepared for the media response and questions from the medical staff. I was well ahead of the curve in terms of preparation.”

Ed Heath, MSHA Class 25 alumnus and a current student in the Executive Doctoral Program, realizes that some of the program’s most valuable learning experiences stem from the opportunities for students to learn from each other and to solve real organizational problems. He said, “As leaders in healthcare, I feel we have an obligation to extend the body of knowledge in our field. This program allows interaction with classmates and faculty who possess a pool of information and expertise that is unfathomable. This opportunity allows us to position ourselves and our organizations for success in the ever changing environment of healthcare.”

The Executive Doctoral Program is currently accepting applications for the next cohort, which will begin courses in Fall of 2010. The priority deadline for application is Feb. 1, 2010. **Please contact Leandra Celaya at 205-934-3588 or lcelaya@uab.edu for more information on how to apply.**

INAUGURAL EXECUTIVE DOCTORAL COHORT

1. Kathleen L. Adams
Division Director,
Revenue Integrity
Cullman Regional Medical
Center-Cullman, AL
2. Muhammad H.
Al-Midani, MD
CEO and Owner
Digestive Diseases and
Nutrition Center
Burton, MI
3. Mark Anderson (Class 14)
CEO and President
Center for International Health
Milwaukee, WI
4. Jim Burkhart, FACHE
(Class 13)
President and Administrator
Shands Jacksonville Medical
Center
Jacksonville, FL
5. Forrest Daniels, FACHE
Chief Operating Officer
Lincoln Community Health
Center, Inc.
Durham, NC
6. Edward Heath, FACHE
(Class 25)
VP, Business Development and
Community Health
Owensboro Medical Health
System
Owensboro, KY
7. Lisa Jones, FACHE
Vice President of Clinical Svc
Owensboro Medical Health
System
Owensboro, KY
8. John McWhorter (Class 18)
President
Baylor University Medical
Center
Dallas, TX
9. Virginia A. Razo, PharmD
Chief Operating Officer
Tahoe Forest Health System
Truckee, CA
10. Rick Wallace, FACHE
CEO/Managing Director
St. Mary’s Regional Medical
Center
Enid, OK

DOCTORAL STUDENTS ADMINISTRATION-HEALTH SERVICES FALL 2009

Kimberly S. Davey

Kim Davey holds a B.S. in Business Administration with a concentration in Marketing, B.A. in Spanish and M.B.A. from Samford University. She also holds a M.A. in Diplomacy and International Relations with concentrations in International Economics and Global Negotiations and Conflict Management from the John C. Whitehead School of Diplomacy and International Relations at Seton Hall University in South Orange, New Jersey. Her academic interest centers on developmental economics, specifically the role healthcare plays in economically developing and sustaining nations. In September 2008, Kim joined the Dean's Office at the UAB School of Nursing (SON) as a Program Manager. Prior to joining the SON, Kim worked at Samford University and the Federal Reserve Bank of New York.

Harold Neumeier

Hal Neumeier joins the program after spending the last several years as a mid-level manager in the Telecommunications Industry. Before that Hal had careers in Radiologic and Nuclear Medicine Technology, serving as department head in small hospitals in North Alabama, and later as a Senior Technologist at University Hospital. He has a BS in Computer Science from UAB and a Masters in Public and Private Management from Birmingham-Southern College, as well as maintaining his NMTCB license. Within the PhD program, he is pursuing the Strategy Track with research interest in Health Informatics.

Taleah Collum

Taleah obtained her Bachelor's degree and Master's degree in accounting from Florida State University. She worked for PricewaterhouseCoopers in their audit department from May 2005 through August 2006. Her interest in healthcare originated with her auditing clients such as HealthSouth and Noland Health Services. After leaving PricewaterhouseCoopers, she became a faculty member at Jacksonville State University in their Finance, Economics, and Accounting Department. She is still a faculty member at JSU while obtaining her PhD at UAB. Her research interests are still broadly defined, but she plans to focus on organizational behavior of non-profit religious hospital systems or something in the arena healthcare finance.

Brett Scullen

Brett Scullen is currently the Director of Administration and Fiscal Affairs for the Division of Clinical Immunology and Rheumatology at UAB where he oversees an annual research budget of \$22M and the nationally ranked clinical program which sees nearly 20,000 patients annually in the Kirklin Clinic and UAB Highlands. Prior to joining the Division, he was the Director of Development and Strategic Planning for the UAB Department of Neurology. He graduated from Auburn University with a Bachelor of Arts in History and from UAB with a Master of Science in Health Administration.

Olena Mazurenko

Olena, originally from Kiev, Ukraine, is a general practitioner physician, whose practice has centered on patients with diabetes mellitus. She worked in a primarily therapeutic department, and her job was to prescribe/ monitor/ reschedule insulin or other medications for diabetes mellitus type 2 patients. In addition, she worked trying to prevent complications of this disease through educational sessions. Olena was also involved in HIV/AIDS movement during her university education. She was one of the founders of the organization "Medical Students against HIV/AIDS". Additionally, Olena has an MS in International Health from Charite University in Germany. Her master thesis examined issue of unintended pregnancy and induced abortion in Ukrainian society. Olena hopes that knowledge that she will gain during her study at UAB will contribute to improvement of health care in her home country.

Josue Patien Epane

Josue is a Cameroonian who is passionate about managing people and goods, and especially caring for people who are in need. He views health administration as a calling; the perfect match for his career. Josue says that UAB's long experience in training health administrators and educators was the place of choice to further his education. Josue has a BBA in Information Management at Adventist University Cosendaï (Nanga-Eboko, Cameroon). He earned an MBA in Health Administration from Loma Linda University (Loma Linda, California). He has worked in various positions in hospitals and health systems; largely in the financial pool, and he has a strong interest in healthcare finance.

Calvin Elam

Calvin is pursuing a PhD degree in Administration - Health Services, with an emphasis in Health Services Research. He earned both a B.S. degree in Mathematics and a M.S. degree in Statistics, from California State University, East Bay, located in the San Francisco Bay Area. Calvin was originally in the Biostatistics program in the School of Public Health, but found that his primary research interests are encompassed within the scope of the field of health services research. As a U.S. Air Force Veteran, Calvin seeks to pursue research that improves the quality of health care for Veterans and he also has a strong interest in finding cost effective ways to increase the overall access to health care for all individuals. Calvin's mother is from Mobile, Alabama, and this was one factor in his decision to attend UAB. However, the program's strong reputation and the accomplishments of its faculty members were the main reasons for his decision.

Caresse Campbell

Ms. Campbell earned a Master of Public Health from the Rollins School of Public Health, Emory University, and a Bachelor of Arts in Economics and Health and Society from the University of Rochester. She has previously worked as an ASPH fellow in the Division of Unintentional Injury at the Centers of Disease Control and Prevention (CDC), analyzing National Electronic Injury Surveillance System (NEISS) data. She also was a part of the Disability and Health Team at CDC, within National Center on Birth Defects and Developmental Disabilities. In her role as registry manager, her work focused on the overall coordination of the development of a National Spina Bifida Clinical Registry and a Spina Bifida Electronic Medical Record (EMR), in collaboration with the National Center for Public Informatics (NCPHI) and the Spina Bifida Association (SBA). She is currently a first year doctoral student with an interest in outcomes research and informatics. She is also a recipient of a T32 pre-doctoral grant from the Agency for Healthcare Research and Quality. Ms. Campbell is originally from Kingston, Jamaica.

ALUMNI HIGHLIGHTS

Class #	Alumnus	Position Change and Other News	Organization (City, State)
8	John Bowles	John retired during the last year and last November married Theresa Mann of Spartanburg, SC.	
8	Kerry Teel	President	Premier Anesthesia (Alpharetta, GA)
9	William Carlson	Of Counsel	Maynard, Cooper & Gale, PC (Birmingham, AL)
13	Otis Story	Vice President	West Penn Allegheny Health System (Pittsburgh, PA)
14	Michael Williams	Elected as Chair of the Texas Hospital Association for the term beginning 1/1/2010.	
15	Martin Nowak	Reappointed by Governor Bob Riley to the 36-member State Health Coordinating Council through June 30, 2012.	
16	Sam Essien	Associate Director	Woodhull Medical Center (Brooklyn, NY)
17	Amy Leopard	Has been appointed Chair of the Healthcare Section of the law firm of Walker & Haverfield, LLP	
17	Chuck Stokes	Memorial Herman Healthcare System was recently named the 2009 NQP National Quality Healthcare Award Recipient.	
18	Barbara Parker	Instructional Aide	Cherokee Bend Elementary School (Mountain Brook, AL)
19	Sylvia Young	President	Sunrise Health Hospitals (Las Vegas, NV)
20	Andrew McDonald	Principal	Medical Practice Management, LLC (Nashville, TN)
21	Michael Clark	President, American Division	LifePoint Hospitals, Inc. (Brentwood, TN)
22	Walter Johnson	Administrator	Jefferson Regional Medical Center (Pine Bluff, AR)
23	Teresa Shufflebarger	Exec Director, Bus Dev & System Strategic Planning	Baptist Health System, Inc. (Birmingham, AL)

Class #	Alumnus	Position Change and Other News	Organization (City, State)
25	Ed Heath	Vice President, Business Development & Comm Health	Owensboro Medical Health System (Owensboro, KY)
27	Liesl Bittner	System Director, Practice Management	St. Vincent's Health System (B'ham, AL)
27	Mark Faulkner	President	Baptist Hospital Inc & SVP, Baptist Health Care (Pensacola, FL)
27	Richard Hammett	Chief Operating Officer	St. David's Medical Center (Austin, TX)
27	Tom McDougal	Chief Executive Officer	Medical West Hospital (Birmingham, AL)
27	Tristan Mullins	We are saddened by the passing of Tristan in 2009	
27	Tish Towns	Vice President of Government Relations	Regional Medical Center at Memphis (Memphis, TN)
28	Jon-David Deeson	Shareholder	Pershing Yoakley & Associates (Knoxville, TN)
29	Sarah Simpkins	Retired, Federal Government Services	
30	Greg Hulse	Director of Operations	Orthopaedic Specialists of Alabama (Birmingham, AL)
31	Peter Selman	Chief Executive Officer	Baptist Medical Center East (Montgomery, AL)
32	Danny Green	Coach	StuderGroup (Pensacola, FL)
32	Stephanie Manson	Vice President, Ancillary Services	Our Lady of the Lake Regional Medical Center (Baton Rouge, LA)
34	Andy Davis	Vice President, Clinical Services	St. Vincent's Birmingham (B'ham, AL)
34	Eric Garrard	COO - System Operations	Hutcheson Medical Center (Fort Oglethorpe, GA)
35	Russell Pigg	Chief Executive Officer	Dyersburg Regional Medical Center (Dyersburg, TN)
35	Rahul Vinchhi	Administrative Area Manager	Kidney Center, Inc. (San Luis Obispo, CA)
35	Erin Zeringue	Vice President, Quality & Performance Improvement	Baton Rouge General Medical Center (Baton Rouge, LA)
36	Neerav Jadeja	Chief Operating Officer	Southwest Healthcare (Murrieta, CA)
37	Ross Armstrong	Manager, Performance Practice	ECG Management Consultants, Inc. (San Diego, CA)
37	Keith Marks	Chief Administrative Officer	UAB Department of Medicine (Birmingham, AL)
37	Brad Parsons	Assistant Administrator	Baptist Memorial Healthcare (Columbus, MS)
37	Lauren Rorabaugh	Director of Operations	Mecklenburg Medical Group (Charlotte, NC)
37	Tim Slocum	Assistant Vice President of Hospitality Services	Medical Center of Central Georgia (Macon, GA)
38	Todd Donehoo	Director, Performance Services	McKesson - Horizon Enterprise Visibility (Birmingham, AL)
38	Greer Gray Eleazer	Director, Learning Resource Center	UA Huntsville (Huntsville, AL)
38	LaToya Hunt	Senior Business Consultant	Kaiser Permanente (Atlanta, GA)
38	Katheryn Mansell	Special Assistant to the Director	Edward Hines, Jr. VA Hospital (Hines, IL)

Class #	Alumnus	Position Change and Other News	Organization (City, State)
38	Evan Ray	Chief Operating Officer	East Cooper Regional Medical Center (Mt. Pleasant, SC)
38	Ethan Watson	Candidate, PhD in Finance	University of Mississippi (Oxford, MS)
39	Anna Michelle Cox	Director of Operations	Shands at the University of Florida (Gainesville, FL)
39	Chad Christianson	Associate Administrator	West Houston Medical Center (Houston, TX)
39	Kevin Clark	Senior Administrator, Clinical Operations	The Emory Clinic (Atlanta, GA)
39	Jamie Dabal	Jamie and Bob announce the birth of their first child, Eleanor Rose Dabal, who was born on May 26, 2009.	
39	Julie Gorham	Compliance & Business Integrity Officer	Mountain Home VAMC (Mountain Home, TN)
39	Todd Jackson	Director-Site Lead, Performance Improvement	HCA - Corporate (Nashville, TN)
39	Domingo Valpuesta	Business Manager, Radiation Oncology	Wake Forest University Baptist Medical Center (Winston-Salem, NC)
39	Clint Kaho	Assistant Vice President	Baptist Hospital East (Louisville, KY)
40	Chad Breedlove	Attending the Air Command and Staff College in Montgomery, AL.	
40	Holly Jackson	COO Development Program	Community Hospital (New Port Richey, FL)
40	Lance Wersland	Director of Resource/Comptroller	U.S. Naval Hospital Oak Harbor (Oak Harbor, WA)
40	Pebblin Warren Williams	Social Services Program Manager	Franklin Primary Health Center (Mobile, AL)
41	Ara Dombourian	Senior Associate	PricewaterhouseCoopers, LLC (Atlanta, GA)
41	Dana Janowiak	Director of Operations	St. Vincent's Birmingham (B'ham, AL)
41	Michael Anne Kell	Associate Consultant	Stockamp: A Huron Consulting Group Practice (Philadelphia, PA)
41	Melissa Paschenko	Received the designation of Certified Internal Auditor (CIA)	University of Texas Medical Branch (Galveston, TX)
41	Ben Whitworth	Business Manager, Perioperative Services	Shands HealthCare Jacksonville (Jacksonville, FL)
42	Megan Albright	Assistant Director of Financial Services	Athens Regional Medical Center (Athens, GA)
42	Kyle Armstrong	Assistant Administrator	Baptist Memorial Hospital (Union City, TN)
42	Lisa Austin	Administrative Director	Capital Region Children's Center (Washington, DC)
42	Tony Ceasar	Sales and Marketing Operations Manager	VIVA (Birmingham, AL)
42	Chris Cullom	Operations Manager, Orthopedics	Shands HealthCare Jacksonville (Jacksonville, FL)
42	Minh Dang	Assistant Controller	River Oaks Hospital (Flowood, MS)
42	Eddie Davis	Manager of Contracts and Corporate Responsibility	Memorial Health Care (Chattanooga, TN)

ALUMNI HIGHLIGHTS CONT'D...

Class #	Alumnus	Position Change and Other News	Organization (City, State)
42	Ashley Dutton	Credentialing Coordinator	Birmingham VA Medical Center (Birmingham, AL)
42	Jeff Glasscock	Manager of Strategic Planning	East Alabama Medical Center (Opelika, AL)
42	Mackenzie Henry	Manager of Operations	Methodist Healthcare (Memphis, TN)
42	David Henry	Manager of Operations , Emergency Department	LeBonheur Children's Medical Center (Memphis, TN)
42	Ken Hwang	Patient Transport Manager	Our Lady of the Lake Regional Medical Center (Baton Rouge, LA)
42	Chris Jett	Assistant to the Hospital Administrator	Children's and Women's Hospital (Mobile, AL)
42	Anit Makhija	Performance Systems Coordinator	Miami Children's Hospital (Miami, FL)
42	Brent McLean	Director, Clinical Operations, Memorial Mission Surgery Center	Memorial Health Care (Chattanooga, TN)
42	Matt Morgan	Assistant Administrator	Ardent Health Services (Albuquerque, New Mexico)
42	Matt Pearson	Manager, Pulmonary Clinic, PFT Lab	Vanderbilt Medical Group (Nashville, TN)
42	Mary Chris Ponder	Director of Operations	Baptist Health System (B'ham, AL)
42	Blake Sims	Manager of Patient Access Services and Revenue Cycle	St. Luke's Lakeside Hospital (Houston, TX)
42	Brad Tate	Manager, Business Development and Planning	Saint Joseph's Health System of Atlanta (Atlanta, GA)
42	Joe Yoder	Manager, Bed Placement & Transfer Service	Legacy Health System (Portland, OR)
E 32	Dan Weissman	Senior Director, Market Development	Adamas Pharmaceuticals, Inc. (Emeryville, CA)
E 35	Stephen Pennington	Chief Executive Officer	Gadsden Regional Medical Center (Gadsden, AL)
E 36	Liz Prosch	Director of Organizational Development	Methodist Homes Corporation (Birmingham, AL)
E 36	Rodger Brown	Selected as the President of the Mississippi ACHE Chapter.	
E 39	Michael O'Dell	Serving as President of the Mississippi Academy of Family Physicians	
E 42	Andrew Howard	Director of Operative Services	Magnolia Regional Hospital (Corinth, MS)
PhD	Eric Ford	Forsyth Medical Center Distinguished Professor	University of North Carolina Greensboro (Greensboro, NC)
PhD	Kevin LaFrance	Associate Professor	University of the Incarnate Word (San Antonio, TX)
PhD	Nir Menachemi	Associate Professor & Director of Doctor of Public Health Program	UAB, School of Public Health (Birmingham, AL)
PhD	Dawn Oetjen	Associate Professor & Graduate Program Director	University of Central Florida (Orlando, FL)
PhD	Debby Tennyson	MHA Program Director	Hofstra University (Hempstead, NY)
PhD	Carlton Young	Assistant Professor of Healthcare Administration	Mississippi State University (Meridian, MS)