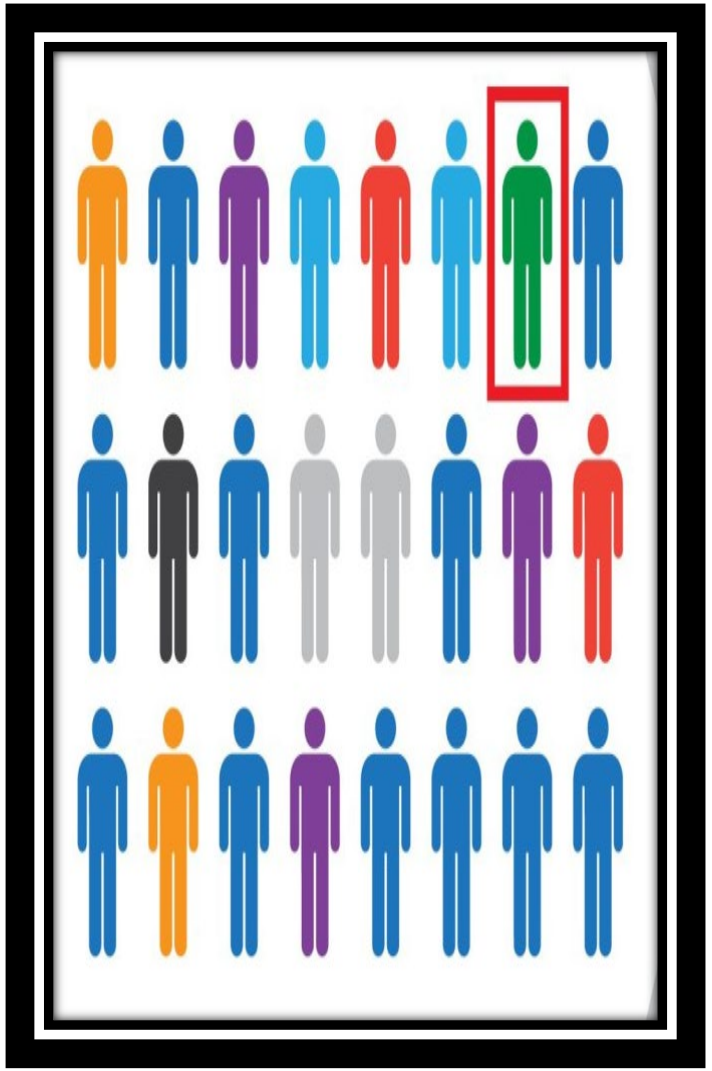


RECRUITMENT AND THE ROLE OF THE RESEARCH COORDINATOR

ERIN HORNSBY, RN, MSN
RESEARCH NURSE COORDINATOR III

AGENDA

- Definitions
- Participant Rights
- UAB Recruitment Regulations (IRB, GCP, HIPPA)
- Barries to Recruitment
- Recruitment Methods
- Recruitment Guidance

DEFINITION OF RECRUITMENT

- The process of identifying, contacting, educating, and enrolling individuals to participate in a research study.
- It involves presenting information about the study to potential participants, gaining their informed consent, and ensuring the recruitment process is ethical and complies with relevant regulations.

RESEARCH PARTICIPANT RIGHTS

- Participant rights in research ensure the well-being and dignity of participants.
- These rights include the right to informed consent, the right to withdraw at any time, the right to privacy and confidentiality, and protection from harm.
- Federal regulations, like the "Common Rule" (45 CFR 46) regulates ethical standards for all human subjects in research conducted or supported by the U.S. Department of Health and Human Services (HHS) and institutional review boards (IRBs) are in place to protect these rights.

RECRUITMENT REGULATIONS (IRB)

UAB Institutional Review Board (IRB)

- A committee established under federal regulations (Common Rule, Good Clinical Practice, and HIPPA) for the protection of human subjects in research. Its purpose is to help protect the rights and welfare of human participants in research conducted under the University of Alabama at Birmingham.
- University policy requires that all research involving human subjects be reviewed and approved by the UAB IRB before the research begins.
- Any changes to an IRB-approved project must be reviewed and re-approved by the IRB before they can be implemented.

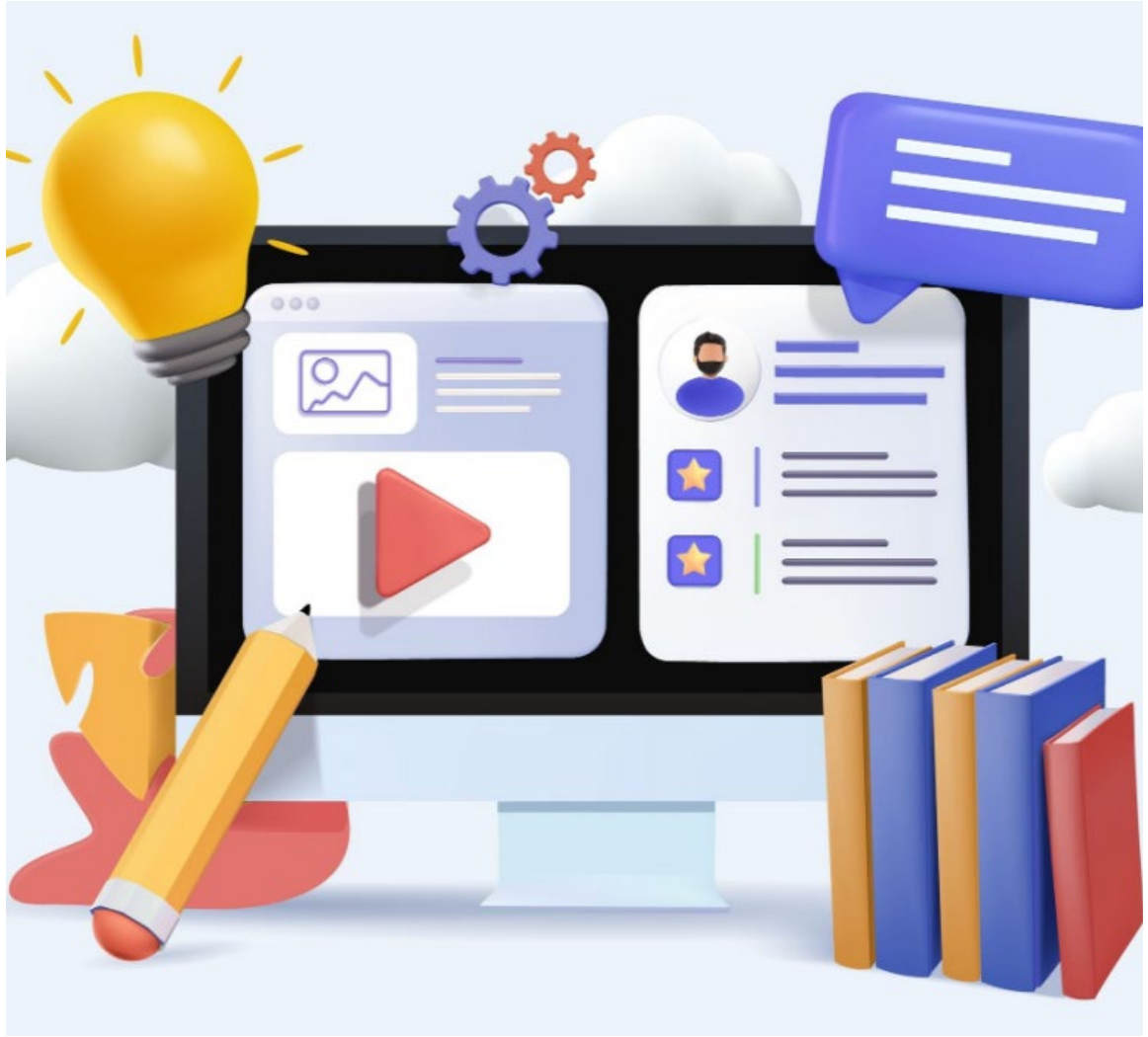
RECRUITMENT REGULATIONS (HIPPA)

1. Research Recruitment by Treating Physicians/Staff

- Treating physicians and staff within a division who work collaboratively to treat patients in clinic and who are also assigned to work on research protocols may review the clinic patients' records to identify potential research subjects for research protocols.

2. Research Recruitment by Non-Treating Physicians/Staff

- For a researcher and staff to review records or obtain lists of other physicians' patients, medical records, test results or other clinical information when the researcher/staff is not involved in the treatment of the patients, the researcher/staff must include a description of the plan for recruitment in the IRB protocol submission that describes the method of identifying and contacting the individuals.



UAB TRAINING

- UAB requires key personnel engaged in human subject research complete training in human subject protections.

  - Initial IRB training
  - Continued IRB training (every 3 years)
  - Initial Good Clinical Practice (GCP)
  - Continued GCP training (every 3 years)

- https://www.uab.edu/research/home/irb
- Email: irb@uab.edu

REGULATION TAKEAWAYS..

PARTICIPANTS HAVE RIGHTS

UAB IRB IS A COMMITTEE THAT ENSURES OUR RESEARCH AND RESEARCH METHODS COMPLY WITH FEDERAL REGULATIONS (COMMON RULE, GCP, HIPPA)

RESEARCH STAFF MUST RECEIVE IRB AND GCP TRAINING (EVERY 3 YEARS)

NO MATTER THE METHOD OF RECRUITMENT – ALL RECRUITMENT STRATEGIES AND DOCUMENTS MUST BE APPROVED BY THE IRB PRIOR TO APPROACHING POTENTIAL CANDIDATES

RESUBMISSION FOR IRB APPROVAL WHENEVER METHODS OR DOCUMENTS FOR RECRUITMENT NEED TO BE MODIFIED OR UPDATED

REASONS PARTICIPANTS JOIN CLINICAL TRIALS

- Access to best care and doctors for their condition
- Belief they would benefit future participants
- Belief they would get more care and attention
- Belief/Hope that they themselves will benefit

RECRUITMENT- BARRIERS

- Fear of receiving a placebo and misunderstanding of research terminology
- Participants reluctance to go against their primary doctor's recommendations
- Fear of being treated like a "guinea pig"
- Distance patient might have to travel or additional time to participate
- What will it cost to participate

RECRUITMENT METHODS

RECRUITMENT – HELPFUL TIPS

Know your protocol and informed consent

Confirm which method(s) or documents have been IRB approved

Practice "recruiting a participant" with a fellow coordinator

Create a checklist

Create a Recruitment Tracker

(Pre-screened, screened, screen fail, eligibility confirmed date, contact date, consent date, on trial date)

RECRUITING

- Ensure there is plenty of time for potential participant to decide and discuss the decision with family and friends or ask questions before signing consent
- Use clear and concise communication - everyday language to explain complex concepts
- Be transparent: clearly state the trial's purpose, procedures, and potential risks and benefits
- Be prepared to answer questions and address any concerns they may have
- Show empathy and respect: Listen to their concerns and acknowledge their experiences
- Be friendly and approachable
- Tailor your communication to the specific needs and characteristics of your target population
- Be mindful of cultural differences and language barriers
- Reassure participants that their information will be kept confidential


IF YOU COULD JUST RECRUIT SOME PATIENTS
THAT'D BE GREAT
imgflip.com


CLINICAL RESEARCH
COORDINATOR
WITTY
ENERGETIC
DEPENDABLE
VERSATILE
CHATTY
DILIGENT
ORGANISED
SELF - DISCIPLINED
EFFICIENT
CHEERFUL
PROACTIVE
CONVIVIAL
TRUSTWORTHY
ADAPTABLE
INTUITIVE
HARDWORKING
RESOURCEFUL
HUMOROUS
SYMPATHETIC
HELPFUL
GIVING
OBSERVANT
UNDERSTANDING
AFFABLE
AGREEABLE
CHARMING
POLITE
AMIABLE
SINCERE
DIPLOMATIC
IMPARTIAL
BRIGHT
KIND
GREGARIOUS
CONSIDERATE
LIKEABLE
KIND
GENEROUS
LOYAL
PATIENT
DYNAMIC
ORGANISED
RELIABLE

THANK YOU