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**Nurse Manager-SON Programs**  
**Nurse Family Partnership Dr. Candace Knight**  
**Taleo# T225824**

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### General Information

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<b>Job Title:</b>	Nurse Manager-SON Programs
<b>Job Code:</b>	N030111
<b>Job Family:</b>	N03-Nursing-Administrative
<b>Grade:</b>	W.G380
<b>FLSA Status:</b>	Exempt
<b>Job Role:</b>	Functional Manager
<b>Typically Reports To:</b>	Associate Professor
<b>Remote/Hybrid Eligible:</b>	Not Eligible
<b>Approval Date:</b>	
<b>Last Modified Date:</b>	04/14/2025

### VISION, MISSION AND VALUES

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**Vision:** UAB is a world-class research university and academic health system committed to understanding and improving the human experience.

**Mission:** UAB enriches society and improves health and well-being through transformational educational experiences, groundbreaking research, innovation and entrepreneurship, community engagement, and world-class patient care while serving our UAB, local and global communities.

**Values:**

UAB Shared Values: We CARE

**Collaborate:** Work as a team for the greater good.

**Act with integrity:** Be accountable and always do the right thing.

**Respect all:** Champion diversity and opportunities for all, with civility.

**Excel:** Innovate and strive for excellence in everything we do.

### General Responsibilities

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To direct daily operations of Nurse Family Partnership of Greater Alabama. To ensure quality care, competent and responsible personnel, cost efficiency and effective utilization of unit resources to support the values and goals of UAB SON Nurse Family Partnership of Greater Alabama. To promote satisfaction and effective communication with clients/families, community partners, and promote staff development. To lead nursing and multidisciplinary groups in implementing innovative patient and family centered maternal child health care programs through outreach, administration, and clinical services; to participate in evidence-based practice and/or research activities. To interview and recommend hiring of qualified candidates, ensure orientation of new staff, and evaluate performance of staff.

### Key Duties & Responsibilities

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1. Serves as a leader through consultation, collaboration and application of the Nurse-Family Partnership model with a focus on improving outcomes at the community and state level.
2. Serves as a coordinator and supports service in the design, development and implementation of

initiatives aimed at improving the quality of care within the Nurse-Family Partnership programs at UAB School of Nursing.

3. Oversees retention and recruitments activities for Nurse-Family Partnership programs at UAB School of Nursing.
4. Directly supervises regional nurse supervisors of Nurse-Family Partnership of Greater Alabama.
5. Supports the implementation of scholarly endeavors such as research, evidence-based practice, publications, and presentations.
6. Monitors/maintains compliance with regulatory, accrediting and Nurse Family Partnership National Service Office policy for client services.
7. Performs other duties as assigned

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### **Minimum Requirements**

Bachelor's degree in Nursing with Master's degree in Nursing or a related field and five (5) years of related experience required. Work experience may NOT substitute for education requirement.

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### **Licenses / Certifications / Registrations**

Currently licensed or eligible to be licensed as a Registered Nurse (RN) by the Alabama Board of Nursing

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### **Supervisory Responsibilities**

Approximately four (4) to ten (10) indirect reports.  
Approximately four (4) to ten (10) direct reports.

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### **Budget Responsibilities**

Management of funds WITHOUT signatory authority and/or WITHOUT authority to give budget approval.

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### **Knowledge / Skills / Abilities**

- Interpersonal skills
- Organizational skills
- Written and verbal communication skills
- Detail oriented
- Computer skills with systems utilized for patient care

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### **Patient Population Served**

Toddler: 1 year and 1 day - 3 years  
Preschool: 3 years and 1 day - 5 years  
School: 5 years and 1 day - 12 years  
Adolescent: 12 years and 1 day - 18 years  
Young Adult: 18 years and 1 day - 28 years  
Adult: 28 years and 1 day - 60 years

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### **Body Fluid Exposure**

Category II: Typical job duties do not involve exposure to body fluids or tissue but job may require performing unplanned Category I duties.

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### **Physical Requirements**

No physical requirements selected.

### **Environmental Exposure**

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No adverse environmental conditions expected.

### **Disclaimer**

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**Please Note:** The duties and responsibilities described are not a comprehensive list and additional tasks may be assigned to the employee as necessitated by business demands. This job description does not constitute a contract of employment or otherwise limit UAB's employment-at-will rights at any time. Employees are expected to comply with all UAB policies and procedures during their employment.