
NURSE HOME VISITOR

Serving Gulf Coast

Mobile, Baldwin, Escambia, Conecuh Counties

Dr. Candace Knight

Taleo #: T228455

General Responsibilities

To provide comprehensive nursing services to women and their families eligible for the Nurse-Family Partnership (NFP) Program. To maintain the highest standards of clinical nursing practice and adherence to NFP model and to policies, procedures, guidelines and standards of the NFP and of the lead agency. This position will serve the Mobile, Baldwin, Escambia, Conecuh Counties.

Key Duties & Responsibilities

1. Develops therapeutic relationships, utilize concepts of reflection and motivational interviewing with women and their families in a home visiting environment. Maintains relationships throughout the healthcare continuum.
2. Accesses physical, emotional, social and environmental needs of women and their families as they relate to NFP domains. Provides education, support and referral resources in assisting women and their families in attaining their targeted goals. Demonstrates a willingness to meeting the learning needs of patients and families. Utilizes appropriate resources to meet the needs of families and to achieve positive results.
3. Participates in community coalition in support of NFP, promotes public awareness and develops/maintains community relationships to support client referrals. Creates an environment that promotes educational and growth opportunities for nursing peers and colleagues.
4. Supports policies, procedures, guidelines and standards of NFP and the lead agency.
5. Participates in community coalition in support of NFP, promotes public awareness and develops/maintains community relationships to support client referrals. Creates an environment that promotes educational and growth opportunities for nursing peers and colleagues.
6. Supports policies, procedures, guidelines and standards of NFP and the lead agency. Demonstrates respect and understanding for peers and other clinical disciplines and participates as an effective member of the patient care team.
7. Demonstrates leadership behaviors and is committed to the development of self and others. Adheres to nursing process and the NFP model of home visitation. Carries a case load of up to 25 clients.
8. Performs other duties as assigned.

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Qualifications

This position prefers a Bachelor's degree in Nursing (BSN) and three (3) years of related experience required. Two years of recent experience in maternal/child health, public health, home visiting or mental/behavioral nursing preferred. Work experience may substitute for education requirements. Currently licensed or licensed by endorsement as a Registered Nurse (RN) by the Alabama Board of Nursing required. Current CPR Certification required. Valid Driver's License and insured automobile required. The successful candidate must pass an MVR check and provide proof of insurance in the amount of \$100,000.00 per person, \$300,000.00 per occurrence. Home visiting experience preferred. Individuals must possess basic computer skills and excellent written and verbal communication skills. A bilingual candidate who can speak Spanish is a strong preference. Must be able to work a flexible schedule including some evenings and weekend shifts.

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