



Faculty Position – Senior Associate Dean, Professional Development and Faculty Affairs

The School of Nursing at the University of Alabama at Birmingham (UAB) invites applications and nominations for a full-time faculty position to operate as the Chief Professional Development and Faculty Affairs Officer of the School. This position is responsible for leading faculty and staff professional development and performance management in support of the tri-partite mission. The position will have primary responsibility for developing, leading, and evaluating an innovative and comprehensive faculty and staff development enterprise, and is accountable to the Dean. Candidates must have (1) demonstrated successful academic leadership experience with a minimum of 5 years of direct supervision of faculty/staff personnel preferably as a department chair or higher; (2) successful leadership, strategic planning and budgetary experience in an academic setting; (3) experience as a recognized educator, mentor, and scholar; (4) demonstrated success in management and development of faculty and staff through developmental and disciplinary processes; and (5) active engagement in professional service at the national/international level. Candidates must also have a doctorate in nursing, PhD preferred, and hold an unencumbered RN license in the state of AL or be eligible for licensure as an RN in AL. This position will be at the rank of Professor with Tenure. Salary is competitive and commensurate with professional background and experience. This is not a remote position.

The UAB School of Nursing's legacy of leadership is focused on the integration of research, education, and clinical practice and evidenced in more than 22,000 alumni serving as expert clinicians, executive nurse leaders, deans and directors of nursing programs, nurse scientists, advanced practice registered nurses, and other professional leaders. The School is ranked in the top nursing schools nationwide by U.S. News and World Report and offers innovative baccalaureate, post-baccalaureate, master's, post-master's, doctoral and post-doctoral programs. These include the state's oldest and most honored PhD in Nursing, a Doctor of Nursing Practice with a Nurse Anesthesia Pathway, a Dual DNP/PhD Pathway, a Graduate Clinical Nursing program that includes a MSN and a DNP, with more than 15 specialty and subspecialty tracks with dual degree options, advanced practice tracks in geriatrics, nursing and health care administration, and care transitions, among others; an Accelerated Master's in Nursing Pathway for individuals with a bachelor's degree in a field other than nursing, and other unique degree offerings. The UAB School of Nursing is designated a Pan American Health Organization/World Health Organization Collaborating Centre for International Nursing, hosts a Paul D. Coverdell Peace Corps Fellows Program and is one of the leading VA Nursing Academic Partnerships in the nation. Based at the state's flagship Academic Health Science Center with the third largest public hospital in the nation, the School is a leader in collaborative science and home to the state's only nursing-specific research initiative with a diverse funding portfolio supporting scholarship in health equity, oncology, palliative care, HIV/AIDS, pediatrics, occupational health, aging, among others, and faculty hold more than 70 appointments in university-wide research centers. The School also is home to state-of-the-art nursing simulation and skills laboratories with some of the most current technology in health care, providing interdisciplinary students, and faculty, hands-on clinical learning experiences to enhance skills development, teamwork, communication, critical thinking and clinical judgment.

Review of applications will continue until the position is filled. UAB is an Equal Employment/Equal Educational Opportunity Institution dedicated to providing equal opportunities and equal access to all individuals regardless of race, color, religion, ethnic or national origin, sex (including pregnancy), genetic information, age, disability, religion, and veteran's status. As required by Title IX, UAB prohibits sex discrimination in any education program or activity that it operates. Individuals may report concerns or questions to UAB's Assistant Vice President and Senior Title IX Coordinator. The Title IX notice of nondiscrimination is located at uab.edu/titleix. A pre-employment background investigation is performed on candidates selected for employment. *Applicants interested in this opportunity should submit: a letter of interest that addresses the above qualifications and how their philosophy and experiences qualify them for this position, curriculum vitae, and the names and contact information of three references through the Peopleadmin link below:*

**The University of Alabama at Birmingham
School of Nursing**

Birmingham, AL 35294-1210

<https://uab.peopleadmin.com/postings/24414>