

# RESEARCH SPACE ASSIGNMENT POLICY

## DEPARTMENT OF PATHOLOGY

Laboratory space belonging to the Department of Pathology is assigned to principal investigators for the purpose of conducting original research that is basic, translational or clinical in nature. The research space assigned to a principal investigator will ultimately be supported by extramurally derived research grants. In some instances, research space will be assigned for developmental purposes leading to new core facilities or service laboratories. Core facility and service space, unlike independent research space, may be initially supported through a combination of departmental support, service income or fee-for-service type of funding. Ultimately, however, even core facilities and service laboratories are expected to be self-supporting through both fees and extramural grant support.

The amount of space assigned must be sufficient to accommodate laboratory personnel working with the principal investigator and equipment used for conducting the research. In order to assure that principal investigators have sufficient space dictated by their levels of extramural support, a general policy regarding allocation of space to principal investigators is used. This space allocation will follow the metrics recommended by HSOM. Because it is likely that transient changes in the level of extramural funding occur frequently with principal investigators, the policy deals only with significant changes in the level of support and the allocation of space. New faculty in the Department with a start-up period of three years or less and/or space assigned for the purpose of initiating new program will be excluded from the policy to assign space commensurate with the level of extramural support. After this period, they will be subject to the same considerations as all other faculty.

1. Principal investigators (at the rank of tenure-earning Assistant Professor and higher) who have primary appointments in the Department of Pathology have space assigned according to these guidelines:

- One laboratory module consisting of approximately 500 square feet of space (depending on the floor plan in specific research buildings) will be assigned to the principal investigator for each NIH R01 grant (or equivalent) in effect. Equivalent grants or contracts are defined as those of similar magnitude and that supply full indirect costs to the University.

2. Principal investigators as described above realize that a reduction in the level of extramural funding will not realize any changes in space assignment for at least two

years from the time that the last grant award was in full effect. After this period, however, the Vice-Chair for Research and Chair may reduce the space assigned to the principal investigator commensurate with the policy of "one lab per R01 or equivalent grant."

3. Principal investigators whose initial start-up period has not expired as defined in the offer letter will not be subject to reductions in space.
4. A principal investigator who has experienced changes in space allocation as a result of a reduction in extramural funding may petition to restore the original allocation with the Chair of the Department when new funding is obtained.
5. Research Faculty at any rank will not be assigned independent research space which will be the responsibility of the sponsoring tenured/tenure earning faculty.