

University of Alabama at Birmingham

General Range Grade Structure FISCAL YEAR 2010/2011 (Effective 10/01/2010)

Grade	Calculation Method	Grade Minimum	Grade Midpoint	Grade Maximum
4	Hourly	\$8.24	\$9.70	\$12.36
	Monthly	\$1,428	\$1,682	\$2,142
	Annual	\$17,139	\$20,176	\$25,709
5	Hourly	\$8.76	\$10.61	\$13.15
	Monthly	\$1,518	\$1,839	\$2,280
	Annual	\$18,220	\$22,069	\$27,352
6	Hourly	\$9.50	\$11.77	\$14.27
	Monthly	\$1,646	\$2,041	\$2,473
	Annual	\$19,760	\$24,482	\$29,682
7	Hourly	\$10.29	\$12.73	\$15.44
	Monthly	\$1,784	\$2,207	\$2,676
	Annual	\$21,403	\$26,478	\$32,115
8	Hourly	\$11.14	\$13.95	\$16.71
	Monthly	\$1,932	\$2,417	\$2,896
	Annual	\$23,171	\$29,016	\$34,757
9	Hourly	\$12.09	\$15.22	\$18.19
	Monthly	\$2,096	\$2,639	\$3,153
	Annual	\$25,147	\$31,658	\$37,835
10	Hourly	\$13.10	\$16.50	\$20.42
	Monthly	\$2,271	\$2,860	\$3,540
	Annual	\$27,248	\$34,320	\$42,474
11	Hourly	\$14.43	\$18.57	\$22.38
	Monthly	\$2,501	\$3,219	\$3,880
	Annual	\$30,014	\$38,626	\$46,550
12	Hourly	\$15.91	\$20.48	\$24.67
	Monthly	\$2,758	\$3,549	\$4,276
	Annual	\$33,093	\$42,598	\$51,314
13	Hourly	\$17.56	\$22.55	\$27.26
	Monthly	\$3,044	\$3,908	\$4,726
	Annual	\$36,524	\$46,904	\$56,701
14	Hourly	\$19.61	\$24.36	\$29.71
	Monthly	\$3,399	\$4,223	\$5,150
	Annual	\$40,788	\$50,669	\$61,797
15	Hourly	\$21.39	\$26.74	\$32.68
	Monthly	\$3,708	\$4,635	\$5,665
	Annual	\$44,491	\$55,619	\$67,974

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16	Hourly	\$23.18	\$29.71	\$36.25
	Monthly	\$4,017	\$5,150	\$6,283
	Annual	\$48,204	\$61,797	\$75,400
17	Hourly	\$25.55	\$33.28	\$39.81
	Monthly	\$4,429	\$5,768	\$6,901
	Annual	\$53,144	\$69,222	\$82,805
18	Hourly	\$28.52	\$36.84	\$43.97
	Monthly	\$4,944	\$6,386	\$7,622
	Annual	\$59,321	\$76,627	\$91,458
19	Hourly	\$31.49	\$39.81	\$48.73
	Monthly	\$5,459	\$6,901	\$8,446
	Annual	\$65,499	\$82,805	\$101,358
20	Hourly	\$33.87	\$43.97	\$54.67
	Monthly	\$5,871	\$7,622	\$9,476
	Annual	\$70,450	\$91,458	\$113,714
21	Hourly	\$36.84	\$48.73	\$59.42
	Monthly	\$6,386	\$8,446	\$10,300
	Annual	\$76,627	\$101,358	\$123,594
22	Hourly	\$40.41	\$53.48	\$64.77
	Monthly	\$7,004	\$9,270	\$11,227
	Annual	\$84,048	\$111,238	\$134,722
23	Hourly	\$43.97	\$59.42	\$70.71
	Monthly	\$7,622	\$10,300	\$12,257
	Annual	\$91,457	\$123,594	\$147,077
24	Hourly	\$48.73	\$66.55	\$77.84
	Monthly	\$8,446	\$11,536	\$13,493
	Annual	\$101,352	\$138,424	\$161,907
25	Hourly	\$53.48	\$74.28	\$85.57
	Monthly	\$9,270	\$12,875	\$14,832
	Annual	\$111,238	\$154,502	\$177,986
26	Hourly	\$58.83	\$83.19	\$94.48
	Monthly	\$10,197	\$14,420	\$16,377
	Annual	\$122,364	\$173,035	\$196,518