The University of Alabama at Birmingham

Severance Pay Tax Exemption Qualification

The employee mentioned below has elected to receive a one-time lump sum severance payment. In accordance with §§ 40-2A-7(a)(5) and 40-18-19.1, Code of Alabama, 1975, the first $50,000 of the severance package is exempt from state income tax, city occupational tax and county occupational tax

◯ **Payment qualifies for exemption**

◯ **Payment DOES NOT qualify for exemption**

EMPLOYEE NAME	EMPLOYEE BLAZER ID
UAB HR TR&I REPRESENTATIVE	DATE

HR Talent Relations & Investigations Representative:
Please send this form to **UAB Payroll Services** with the subject line “Severance Pay Tax Exemption Qualification.”