UAB
The University of
Alabama at Birmingham.

Human Resources

Financial Analyst

The Financial Analyst Career Ladder at UAB provides a structured pathway for professionals seeking to refine their financial acumen, data analysis skills, and strategic decision-making capabilities. This group of roles is utilized across various organizational units, allowing financial analysts to contribute to a diverse range of institutional operations and initiatives.

Beginning with the Financial Analyst role, professionals engage in complex financial analysis, data interpretation, and methodology development to address senior administrators' inquiries. Analysts review financial reports, assess assumptions, and serve as key resources for various departments, ensuring analytical rigor and informed decision-making. Advancing to the Senior Financial Analyst, individuals take on broader responsibilities in financial informatics, data mining, and system automation, leveraging advanced tools and methodologies to optimize business processes and enhance reporting structures.

This career ladder fosters the development of specialized analytical expertise, equipping financial professionals with the ability to navigate complex datasets, support institutional projects, and drive financial decision-making across UAB.

Financial Analyst

Senior Financial Analyst

Click on a job title above for additional information.

Financial Analyst

The Financial Analyst role conducts and documents complex financial analysis and is responsible for interpretation of requests for analysis; developing methodologies to prepare analyses to address specific questions, concerns and requests for information presented by senior administrators; determining appropriate assumptions and explaining why they are appropriate. Financial Analysts are responsible for reviewing analysis prepared by other units, identifying strengths and weaknesses of information, determining whether assumptions used are appropriate, and effectively communicating concerns to preparing unit. Using senior level financial skills, Financial Analysts serve as a resource to other units in preparation of analysis; coordinate special financial projects as needed; and identify, obtain and assemble information from other units or departments in order to complete the project.

EDUCATION/ EXPERIENCE:	Bachelor's degree in Accounting, Finance, or a related field and five (5) years of related experience, or an equivalent combination of relevant education and/or experience, required.
GRADE:	W.G363
FLSA STATUS:	Exempt
REMOTE/HYBRID:	Eligible
CAREER LEVEL:	Individual Contributor

Senior Financial Analyst

The Senior Financial Analyst role employs a knowledge of databases, financial analysis and informatics to plan, design, develop and support systems, projects, and automation. Senior Financial Analysts utilize skills in data mining, analysis and coding within application tool sets to help support and provide business process improvements and reports.

EDUCATION/ EXPERIENCE:	Bachelor's degree in Accounting, Finance, or a related field and seven (7) years of related experience required. Experience with data mining and database queries is required. Work experience may substitute for education requirement.
GRADE:	W.G380
FLSA STATUS:	Exempt
REMOTE/HYBRID:	Eligible
CAREER LEVEL:	Individual Contributor