

## Approved Composite Fringe Benefit Rates FY 2025 - 2026

<b>Campus<sup>1</sup></b>	<b>Faculty  Group AC</b>	<b>All Others (Monthly &amp; Biweekly non- faculty and Residents) Groups BC, CC, and GC</b>	<b>Postdocs (21's)  Group DC</b>	<b>P-T Temp/Irregular  Group EC</b>
Approved Rate	35.4%	39.9%	26.3%	10.1%

<b>Hospital<sup>1</sup></b>	<b>All Others (Monthly and Biweekly non- faculty) Groups BH, CH, and GH</b>	<b>Residents, Postdocs, and Fellows Group DH</b>	<b>P-T Temp/Irregular  Group EH</b>
Approved Rate	40.2%	22.9%	19.7%

<b>LLC<sup>1</sup></b>	<b>All Others (Monthly and Biweekly non- faculty) Groups B, C, and G</b>	<b>P-T Temp/Irregular  Group E</b>
Rate <sup>2</sup>	24.5%	8.6%

<sup>1</sup> Based upon employee primary assignment and bears no relationship to the Oracle account charged.

<sup>2</sup> LLC rates are not negotiated with CAS.