



COUNCIL ON SOCIAL WORK EDUCATION

**Commission on Accreditation (COA)**  
**Department of Social Work Accreditation (DOSWA)**  
*Baccalaureate and Master's Social Work Program Accreditation*

**2022 EPAS**

**Form AS B5.0.1(d) | Public Reporting of Assessment Outcomes**

**UAB Bachelor of Science in Social Work (BSSW) Program**

**. Generalist Practice | Summary of Plan**

<b>Competency</b>	<b>Instrument</b>	<b>Instrument: Expected Level of Achievement for Instrument</b>	<b>Competency: Expected Level of Achievement for Competency</b>
<b>Competency 1:</b> Demonstrate Ethical and Professional Behavior	Instrument 1: UAB BSSW Final Field Evaluation	Students must score a minimum of 3 out of 5 points on items 1.1 – 1.4	80%
	Instrument 2: Curriculum Instrument BSW @ Program Completion (by SWEAP)	Students must correctly answer a minimum of 50% or more of questions 1-7	
<b>Competency 2:</b> Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: UAB BSSW Final Field Evaluation	Students must score a minimum of 3 out of 5 points on items 2.1 -2.2	80%
	Instrument 2: Curriculum Instrument BSW @ Program Completion (by SWEAP)	Students must correctly answer a minimum of 50% or more of questions 8-13	
<b>Competency 3:</b> Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: UAB BSSW Final Field Evaluation	Students must score a minimum of 3 out of 5 points on items 3.1-3.2	80%
	Instrument 2: Curriculum Instrument BSW @ Program Completion (by SWEAP)	Students must correctly answer a minimum of 50% or more of questions 14-19	

<b>Competency</b>	<b>Instrument</b>	<b>Instrument: Expected Level of Achievement for Instrument</b>	<b>Competency: Expected Level of Achievement for Competency</b>
<b>Competency 4:</b> Engage in Practice-informed Research and Research-informed Practice	Instrument 1: UAB BSSW Final Field Evaluation	Students must score a minimum of 3 of out 5 points on items 4.1-4.2	80%
	Instrument 2: Curriculum Instrument BSW @ Program Completion (by SWEAP)	Students must correctly answer a minimum of 50% or more of questions 20-26	
<b>Competency 5:</b> Engage in Policy Practice	Instrument 1: UAB BSSW Final Field Evaluation	Students must score a minimum of 3 out 5 points on items 5.1-5.2	80%
	Instrument 2: Curriculum Instrument BSW @ Program Completion (by SWEAP)	Students must correctly answer a minimum of 50% or more of questions 27-33	
<b>Competency 6:</b> Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: UAB BSSW Final Field Evaluation	Students must score a minimum of 3 of out 5 points on items 6.1 – 6.2	80%
	Instrument 2: Curriculum Instrument BSW @ Program Completion (by SWEAP)	Students must correctly answer a minimum of 50% or more of questions 34 – 38	
<b>Competency 7:</b> Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: UAB BSSW Final Field Evaluation	Students must score a minimum of 3 of out 5 points on items 7.1 – 7.2	80%
	Instrument 2: Curriculum Instrument BSW @ Program Completion (by SWEAP)	Students must correctly answer a minimum of 50% or more of questions 39 – 43	

<b>Competency</b>	<b>Instrument</b>	<b>Instrument: Expected Level of Achievement for Instrument</b>	<b>Competency: Expected Level of Achievement for Competency</b>
<b>Competency 8:</b> Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: UAB BSSW Final Field Evaluation	Students must score a minimum of 3 of out 5 points on items 8.1 – 8.2	80%
	Instrument 2: Curriculum Instrument BSW @ Program Completion (by SWEAP)	Students must correctly answer a minimum of 50% or more of questions 44 – 47	
<b>Competency 9:</b> Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: UAB BSSW Final Field Evaluation	Students must score a minimum of 3 of out 5 points on items 9.1 – 9.2	80%
	Instrument 2: Curriculum Instrument BSW @ Program Completion (by SWEAP)	Students must correctly answer a minimum of 50% or more of questions 48 – 53	

## Generalist Practice | Summary of Outcomes

### UAB Bachelor of Science in Social Work (BSSW) Program

Timeframe of Student Competency Assessment: 08/2024-5/2025

Date Publicly Posted on Program's Website: 07/2025

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options  n = 28	Program Option 1 Outcomes: Main Campus  n = 28
<b>Competency 1:</b> Demonstrate Ethical and Professional Behavior	80%	93%	93%
<b>Competency 2:</b> Advance Human Rights and Social, Racial, Economic, and Environmental Justice	80%	100%	100%
<b>Competency 3:</b> Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	80%	100%	100%
<b>Competency 4:</b> Engage in Practice-informed Research and Research-informed Practice	80%	78.5%	78.5%
<b>Competency 5:</b> Engage in Policy Practice	80%	75%	75%
<b>Competency 6:</b> Engage with Individuals, Families, Groups, Organizations, and Communities	80%	68%	68%
<b>Competency 7:</b> Assess Individuals, Families, Groups, Organizations, and Communities	80%	93%	93%

<b>Competency</b>	<b>Competency: Expected Level of Achievement Inclusive of All Instruments</b>	<b>Aggregate Actual Outcomes: All Program Options  n = 28</b>	<b>Program Option 1 Outcomes: Main Campus  n = 28</b>
<b>Competency 8:</b> Intervene with Individuals, Families, Groups, Organizations, and Communities	80%	85.5%	85.5%
<b>Competency 9:</b> Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80%	89.5%	89.5%